

PRIVACY POLICY AND PROTECTION OF PERSONAL DATA

The Treatment Manager wishes to inform the users of the web, the policy carried out regarding the treatment of all personal data that is provided through the web forms, social networks or other electronic and on paper. The data processing will be performed by the entity that collected your data and is indicated below:

IDENTIFICATION OF THE TREATMENT RESPONSIBLE

Responsible: EL PEQUEÑO OASIS SL

C/ Serrano 43-45 Planta 4ª Izquierda 28045 Madrid

Contact with DATA PROTECTION DELEGATE:

ProteccionDeDatos@SmallOasisBigLife.com

RIGHT OF PERSONAL DATA PROTECTION INFORMATION

EL PEQUEÑO OASIS, as responsible for treatment, in compliance with the Organic Law of protection of personal data in force law 3/2018 (hereinafter LOPD), and REGULATION (EU) 2016/679, informs users and people related to the entity , the policy carried out regarding the treatment of all personal data provided to the Data Controller in the terms indicated below.

TREATMENT OF DATA PERFORMED

A) DATA PROCESSING OF HUMAN RESOURCES, CURRICULUM AND NOMINES

Treatment Name	HUMAN RESOURCES
Purpose	MANAGEMENT OF HUMAN RESOURCES, CURRICULUM AND NOMINES
Interested	EMPLOYEES AND CANDIDATES
Personal Data Categories	<p>Identification data</p> <p>Economic and financial data</p> <p>Employment data</p>
Data Recipients	Tax Agency, TGSS Financial Entities
Conservation period	While maintaining the contractual relationship or request the withdrawal and the minimum time legally required. 2 years in the case of Curriculum
Legitimation	<p>RGPD: 6.1.</p> <p>a) the interested party gave his consent for the processing of his personal data for one or several specific purposes (case of the Curriculum)</p> <p>b) the treatment is necessary for the execution of a contract in which the interested party is a party or for the application at the request of this pre-contractual measures (payroll)</p> <p>c) the treatment is necessary for the fulfillment of a legal obligation applicable to the controller (payroll)</p>

B) ERP DATA PROCESSING

Treatment Name	MANAGEMENT
Purpose	<ul style="list-style-type: none">a) Administrative, accounting and financial managementb) Sales management and commercialization of real estate and group promotionsc) Respond to requests for information.d) Compliance with legislation on the prevention of money laundering
Interested	Customers, Suppliers and Employees
Personal Data Categories	Identification data Commercial activity data Economic and financial data Goods and Services Transaction data
Data Recipients	Tax Agency, Financial Entities, Bank of Spain
Conservation period	While maintaining the commercial relationship or request the withdrawal and the minimum legally required time of 10 years
Legitimation	RGPD: 6.1. <ul style="list-style-type: none">a) The interested party gave his consent for the processing of his personal data for one or several specific purposes (information request case)b) The treatment is necessary for the execution of a contract in which the interested party is a party or for the application at the request of this pre-contractual measures. (buying and selling of real estate)c) The treatment is necessary for the fulfillment of a legal obligation applicable to the controller (PBC and accounting)

CONSENT TO SEND COMMERCIAL COMMUNICATIONS

When the user provides their email address in any form and click on the button "I have read and understood the privacy policy and legal notice" and "I wish to receive commercial communications" and in "Send" the User authorizes the receipt of commercial communications electronically. In each communication you will be offered the possibility to revoke the consent through a simple procedure, without in any case the withdrawal of this consent conditions the execution of the contract.

EXERCISE OF RIGHTS

The Data Controller informs you that users may exercise their rights of access, rectification, cancellation, opposition, limitation to data processing and data portability, by any of the following means:

- By sending a letter to the address of the person in charge of treatment
- The sending of an email from the email account that was registered in our services, to the address of our data protection officer in ProteccionDeDatos@SmallOasisBigLife.com

The user can also check their rights at the Data Protection Agency www.agpd.es

MODIFICATION OF THE PRIVACY POLICY

The Treatment Manager reserves the right to modify its Privacy Policy, according to its own criteria, or motivated by a legislative change, such changes will be updated on our website and communicated to the user.